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July 21, 2016

Lauren Camp

To Whom it May Concern:

Robin Camp is my father. In writing this letter, I have tried to remain objective. I have reviewed the materials on the CJC's website and am familiar with the allegations against him.

Robin is the opposite of the insensitive, sexist brute caricatured in the media these past few months. He may have lacked some social context understanding of how women react to violence but he is not an oaf, a women hater or a misogynist. He is staggered by the mistakes he made and is diligently examining his beliefs in an effort to improve his ability to be a judge.

Robin can be critical, especially of himself. He is extremely humble and is quick to admit that he is a man who makes mistakes and sometimes gets things wrong. He also tends to hold everyone to the high standards he sets for himself. He does not suffer fools. But he genuinely wants to understand and accommodate people's differences. He's sincerely interested in their wellbeing and he'll help if he can. Plainly put, he's a really lovely man.

Robin is old-fashioned in some ways. He wants to be gracious and a gentleman. Like many men of his generation, there are gaps in his understanding of how women think and experience life. But he is not an inherent or dedicated sexist. Two members of my family were victims of vicious sexual assaults. In the first, my father and my mother took enormous steps to help the victim. Robin was sensitive, non-judgmental and supportive. In the second, I witnessed his kindness and compassion firsthand. Several years ago, I was raped in my own home by a person I knew. When I told Robin what had happened, he was gentle and helpful. He ensured I knew my options and empathized with me. He encouraged me to work with a psychologist to help me decide how I wanted to proceed. Although I'm sure he was disappointed with my decision to not press charges, I know he understood how traumatic it would have been for me to take the case to court.

Some of the words used by Robin in the *Wagar* case were disgraceful. They were wrong and extremely painful for me, as a victim, to hear about. But Robin has tackled his disgrace directly. He has always been a good father but now he speaks with a new kind of sensitivity and understanding. I have been able to talk with him about how his words in the *Wagar* case made me feel. We spoke again about my own sexual assault. This year, I confronted my rapist and sought out the apology I needed. Robin and I talked about how not all victims are lucky enough to be able to seek this kind of personal justice.

Robin has many of the qualities I perceive to be relevant to being a judge. He is smart, curious, he listens to people he is meeting for the first time and he works very hard. He has tackled and adapted to change time and time again (with two immigrations under his belt). This last year he has proved that he is still adaptable. I have seen him advance in understanding and empathy for victims, vulnerable litigants and those who have experienced trauma. If he continues working as a judge, I trust him to be their ally within the system. I do not think this because he is my father. There are numerous things he would not be good at. But he would be good at this.

Many thanks,

A handwritten signature in black ink, appearing to read "Lauren-Lee Camp". The signature is fluid and cursive, with a prominent initial "L" and a long, sweeping underline.

Lauren-Lee Camp

[REDACTED]

4 July 2016

Megan Savard
Addario Law
171 John Street, Suite 101
Toronto, ON M5T 1X3

Dear Ms. Savard:

Re: Justice Robin Camp – Canadian Judicial Council Inquiry

I am writing to you in support of Justice Robin Camp. If you believe this letter would be useful, please include it in the submission you make on behalf of Justice Camp at his hearing before the Canadian Judicial Council (CJC) scheduled for September 2016.

I have known Justice Camp for many years. Justice Camp joined my firm as a partner in 2004. During his time here I worked closely with Justice Camp and became friends with him. Our friendship and regular contact have continued since he left after being appointed to the Provincial Court of Alberta in 2012.

I am familiar with the complaint to the CJC concerning Justice Camp in relation to *R. v Wagar*, having read many media reports and other material including the letter of 22 December 2015 from the Honorable Kathleen Ganley, Minister of Justice and Solicitor General for Alberta, to the CJC, the Notice of Inquiry to Justice Camp from the CJC dated 2 May 2016, Justice Camp's Notice of Response to the Allegations and the Alberta Court of Appeal Decision overturning Justice Camp's decision in *R. v Wagar*. The purpose of my letter is to comment on Justice Camp as a person and to share my knowledge of his character.

I am aware that Justice Camp has acknowledged his handling of *R. v Wagar* was inappropriate and that his comments and treatment of the complainant and issues in that case were offensive and insensitive. I am also aware that Justice Camp has engaged in a course of sensitivity training with a variety of professionals since then.

Justice Camp is intelligent, honest and fair-minded. In all the years I have known him, he has always conducted himself with integrity, dignity and compassion. Justice Camp is neither a misogynist nor a bigot.

From the first time we met, Justice Camp knew me to be a gay man. He has never treated me with anything but respect and open-mindedness. I have always known him to value me, my views and our friendship, as much as anyone's. He has been a true and sincere friend to me and my partner, as has his wife Mariaan. We have traveled together, including to South Africa, Zimbabwe and Botswana recently, and spent much time in each other's company.

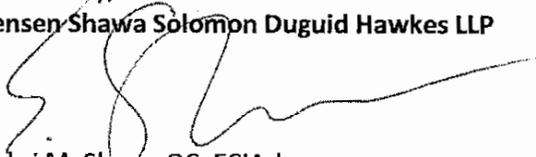
In the same way he has treated me with respect and dignity, I have observed Justice Camp to do the same with women, both professionally and on a personal level. He behaves similarly with everyone, including members of minority groups. I genuinely believe Justice Camp to be without prejudice and that discrimination in any form is abhorrent to him.

I know from Justice Camp, and his friends and family, that while growing up, studying and practicing law in South Africa and Botswana, he was actively involved in anti-apartheid activities. He did that at significant personal risk to himself and his career. For example, Justice Camp represented members of the African National Congress, while that organization was a major force in ending apartheid in South Africa. I mention this for two reasons. First, it illustrates the strength of his moral compass, his belief in justice and his commitment to what is right. Second, I worry that people who do not know Justice Camp will see a white man from South Africa who came of age during the apartheid regime and that they will make inaccurate assumptions about him based on that. Prejudice and intolerance is insidious and can inadvertently infiltrate the thinking of even those of us who seek to expose and condemn it. It would be unfortunate to make assumptions about Justice Camp based on his background, particularly while at the same time criticizing him for doing the same.

I have confidence in Justice Camp's ability and fitness to serve the Federal Court of Canada as an impartial, fair-minded and respected judge, despite his conduct in *R. v Wagar*. Facing this inquiry has forced Justice Camp to undertake significant self-reflection. He will be a better judge because of that. In my many discussions with Justice Camp as he has worked through this process, I have seen that his intellectual curiosity about societal views on sexual assault and the historical Canadian context for the law of sexual assault, along with his deep desire to better understand human nature, have led him to recognize that some of his thinking on these issues was outdated and to replace it with more modern thinking. He has also developed a greater degree of humility.

Please let me know if you have any questions about my comments.

Yours truly,
Jensen Shawa Solomon Duguid Hawkes LLP



Sabri M. Shawa QC, FCI Arb

SMS:jm

VIA EMAIL

June 1, 2016

To whom it may concern

Re: Justice Robin Camp

This is a letter of support for Justice Robin Camp regarding his good character and fitness to hold the office of a Justice of the Federal Court of Canada.

My name is Carsten Jensen, QC, and I am a practicing lawyer in Calgary. I am the senior and a founding partner of the JSS Barristers firm, which has grown to become one of the largest and most respected civil litigation boutique law firms in the country. I was a bencher of the Law Society of Alberta for 7 years, and was President of the Law Society of Alberta in 2013 – 2014.

During my time as a bencher, and before I was President, I served 2 years as Chair of the Law Society Conduct Committee which has overall responsibility for the disciplinary processes of the Law Society. As Chair of Conduct, and as a bencher, I served on many disciplinary matters, including a number of very difficult matters, and I was involved in a number of good character inquiries. I was deeply involved in the successful movement to create a single, national model code of conduct for lawyers in Canada, under the auspices of the Federation of Law Societies of Canada, and with the adoption of that model code in Alberta. I have also been involved in the efforts of Canada's law societies to create national standards for the discipline of lawyers, as a natural extension of the development of lawyer mobility across Canada. As President of the Law Society of Alberta, I was a signatory to the agreement which brought Quebec into the full national mobility agreement. I currently serve on the advisory board of ALIEX – the reciprocal insurer established to provide liability coverage for Alberta lawyers.

In short, for the past decade I have been very much involved in matters of lawyer regulation, conduct, discipline, good character and insurance, on a provincial and on a national level.

Justice Camp was a partner in this firm from 2004 to his appointment to the Provincial Court of Alberta, in 2012. During that time, Justice Camp was an exceptional litigator, a valued colleague, a good partner, and an excellent mentor within the firm. He became my good friend.

I am aware of the allegations made in the Notice of Allegations in this matter, which I have reviewed, and I have also reviewed the complaint made by the Hon. Kathleen Ganley, Minister

of Justice and Solicitor General for Alberta. Justice Camp has been very candid with me about this matter, which we have discussed in some detail. He has never sought to minimize the allegations, or to dismiss them, and I can attest to his genuine dismay that his comments caused harm to the complainant in the *R. v. Wagar* matter, and to others.

Justice Camp has, in my direct experience, always sought to treat colleagues, staff, clients and others with respect and dignity. I cannot speak directly to what happened in the *Wagar* matter. I can say with confidence that the public caricature of Justice Camp that has developed, particularly in social media, and which has focused on several comments made by Justice Camp in the *Wagar* trial, is completely at odds with the man I have known well for 14 years or so.

Our law firm has always been a place of diversity – it was founded by four partners, with the senior partner being a woman, and two of the other founders (including myself) being gay. Justice Camp fit in well here, and was always a supporter of our efforts to hire and retain talented people of all backgrounds.

My partner Jean Rodriguez Mateo and I have been guests in Justice Camp's home many times (and vice versa), and Jean and I have always felt respected and valued, without any reservation or judgment. In this respect Justice Camp is remarkable for a man of his generation - his acceptance of gay people and same sex relationships was immediate, natural, genuine and effortless.

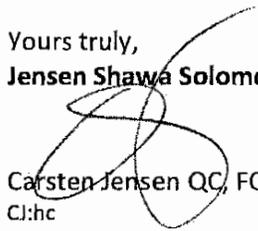
I know Justice Camp to believe strongly in his own personal responsibility for his actions, and I am sure that he carries the lessons of the *Wagar* matter as a heavy burden. I know him to be someone who can and does learn from his experiences. Justice Camp is a man of deep personal integrity, and strength. I am certain that he will be a better Justice of the Federal Court as a result of this difficult experience.

From my experience with the Law Society, and particularly its good character process which is designed to protect the public interest, I well understand the importance of letters of this type. The role of the Inquiry Committee is even more significant given the important public office held by a Justice of the Federal Court. I have reflected extensively on the contents of this letter, and I would not be writing this letter of support unless I was completely confident of Justice Camp's ability to learn and to serve the public in his role as a Justice of the Federal Court, and to do so faithfully and well.

I would be pleased to answer any questions that the Inquiry Committee may have.

Yours truly,

Jensen Shawa Solomon Duguid Hawkes LLP



Carsten Jensen QC, FCI Arb
CJ:hc

July 13, 2016

The Honourable Members
Canadian Judicial Council
Ottawa, ON K1A 0W8

Re: Character Reference for Judge Robin B. Camp

I provide this reference letter for the Honourable Judge Robin B. Camp.

I have known Judge Robin B. Camp for the last four years. I first came to know him in 2012 when I was working as Judicial Assistant for the Provincial Court – Criminal Division in Calgary, Alberta. Judge Camp was then a newly appointed Judge at the Provincial Court. I remember on his first day in office, he went out of his way to introduce himself not only to all Judicial Assistants but also to all the staff of the different divisions in Provincial Court - Criminal Division. In my interaction with him, and in my work as Judicial Assistant to the Judges, I observed him to be very cordial and respectful not only to his fellow Judges, but to all the Judicial Assistants, Court clerks and to the Court staff. It appeared to me he was loved and respected by the Judicial assistants and the Court staff as he was very unassuming, respectful, kind, and very helpful.

During that time, I was also in my last year in Chambers as a Judicial Assistant. I am a foreign-trained lawyer and received my Certificate of Qualifications from the National Committee on Accreditation in early 2012. I applied and was accepted for a 10-month clerkship with the Provincial Court of Alberta in Calgary for the period April 2013-February 2014 and was then looking for a five-month private articles to complete my court clerkship. When I sought Judge Camp's advice, he was very supportive and also gave me a positive recommendation.

When I went back to Provincial Court for my court clerkship in 2013 after my five-month private articles, I also had the chance to work for him on one of his files. He was very passionate and diligent in his work as a Judge. He was very thorough and always made sure that he covered all aspects of his files. He was never commanding and bossy. Rather, he would listen and respect other people's views and opinions. The court articling students appeared to have so much respect for him. He was one of the Judges who would stop by at our work station and would ask how we (the students) were doing. On my last days of my clerkship, and prior to my bar call, he went to see me in my office. He was very supportive, and gave me pointers and guidance on what I should do and expect as I embark on my career as a new lawyer.

As a new criminal defence lawyer, I also had the opportunity to observe him in court. Based on my observations, he was very respectful to all the court participants, the Crown prosecutors,

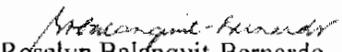
defence lawyers, court staff, witnesses and interpreters. He was not afraid to ask counsel for their comments and views if there were points of law or evidence that needed clarification. He was particularly very supportive of new lawyers. He would make them feel at ease in his courtroom as he was never arrogant but displayed fairness, decorum and integrity.

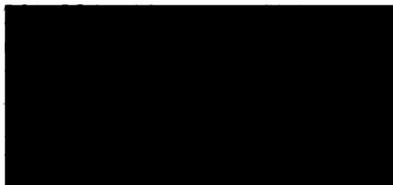
I was indeed surprised when I heard and came to know of the case which is now the subject of this inquiry. His comments and conduct was so unlikely of him, of the person and of the Judge I know. He is a man of proven honesty and unquestionable integrity.

Should you require any further information, please do not hesitate to contact me at my office number or email address listed below.

Thank you.

Sincerely,


Roselyn Balanquit-Bernardo
Foster Iovinelli Beyak Kothari



[REDACTED]

July 12, 2016

The Enquiry Committee
Canadian Judicial Council
Ottawa, Ontario
K1A 0W8

Dear Sir/Madam:

Re: In the matter of an enquiry pursuant to Section 60(1) of the *Judges Act* regarding the Honourable Justice Robin Camp

I am writing this letter of support for Justice Robin Camp. I have reviewed the December 22, 2015 letter of the Honourable Minister of Justice of Alberta and the Notice to Justice Robin Camp dated May 2, 2016.

Robin and I worked together, were law partners, served on firm committees together, socialized outside of work and have stayed in touch since his appointment to the bench in 2012. Robin has been nothing but supportive of me and other women at our firm.

I have known Robin since 2004. He and I joined the law partnership now known as JSS Barristers on exactly the same day. At the time, there was one other female partner. She retired in 2007. From 2007 until he was appointed to the bench, I was Robin's sole female law partner.

Robin served as our firm's managing partner for a period of time, and he and I had the opportunity to sit on the firm's executive committee together. Robin was very encouraging of my involvement in firm management, given that I was the sole female partner. He felt it important that my voice was heard. He appreciated that I would bring a different perspective to the partnership and to law firm management issues. He respected that and wanted to hear from me as a result. Robin and I did not always agree on every issue. In fact, Robin and I were even appointed to serve on a law firm committee together because our vastly different viewpoints gave comfort to our other partners that we would keep each other in check. But Robin listened to me and other points of view, respected that others would have different opinions and was open to persuasion on issues.

Robin was also supportive of me in juggling the demands of my profession and motherhood. In 2006 I had a child and took a nine month maternity leave. While on maternity leave, I still

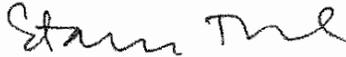
attend partnership meetings. Robin was not just supportive of my role as a new mother, but continued in his strong support of my legal career.

Shortly before Robin was called to the bench, he approached me regarding a potential secondment student. A soon-to-be law graduate was putting together composite articles. She had positions secured at a legal research institute and a not-for-profit legal centre. She was having difficulties securing a secondment at a private law firm. Robin suggested to her that she apply to our firm for a secondment position. Robin explained to me that he believed her difficulty had nothing to do with her law school marks or ability, but rather the outward manifestation of her religion. She wore a hijab. He wondered if I would be her mentor while she was seconded to our law firm. I was happy to oblige and not surprised by the request. Robin was sensitive to who would be an appropriate mentor but also mindful of the fact that it can be hard to break into the legal profession if you are an outsider, either because you were not born here, did not go to school here (like in Robin's case) or you did not meet the establishment's vision of a lawyer. Our secondment student started after Robin's call to the bench, but I have not forgotten how instrumental he was in having her at our firm.

To be sure, Robin and I do not see eye-to-eye on everything, some might say we do not see eye-to-eye on many things. But I have never questioned Robin's support, respect and encouragement of me as a woman in the legal profession, as a working mother juggling the demands of her career and personal life, and as a person with a different point of view and a different perspective on many issues.

Yours truly,

Jensen Shawa Solomon Duguid Hawkes LLP


Stacy Petriuk

SDP:dt

cc. Megan Savard
Justice Robin Camp

Elizabeth Aspinall



July 12, 2016

Ms Savard
Adario Law Goup LLP
171 John Street, Suite 101
Toronto, Ontario M5T 1X3

Dear Ms Savard:

I write in response to your request that I provide a character reference for Justice Robin Camp in his upcoming hearing before the Canadian Judicial Council. In preparing this character reference, I have reviewed the Notice to Justice Robin Camp issued May 2, 2016 (the "Notice") as well as the complaint dated December 22, 2015 addressed to the Right Honourable Beverly McLachlin, P.C., C.J.C. from Kathleen Ganley, Minister of Justice and Solicitor-General for the province of Alberta. I have also spoken at length with Justice Camp following the issuing of the Notice.

By way of background, I am a member of the Law Society of Alberta ("LSA"), having been admitted in August 2002. I articulated with McCarthy Tetrault, joining the firm that is now Jensen Shawa Solomon Duguid Hawkes LLP ("JSS Barristers") in October 2002. In May 2016, I left JSS Barristers to join the LSA as a Practice Advisor. In that role, I provide confidential advice to lawyers who face ethical, practice and practice management conflicts and concerns.

I first met Justice Camp in 2004 when he joined JSS Barristers as a partner. In 11 or 12 years, I have come to know Justice Camp as a kind person who genuinely cares for and about people. Even knowing that about him, I was struck by a conversation we had soon after he was initially appointed to the Provincial Court of Alberta. He was concerned about the disproportionate number of aboriginal people who appeared before him on criminal charges and what we, within the legal system and within greater society, can and should be doing to help remedy that problem. He was most concerned that he, as a judge, strike the appropriate balance to ensure fairness to this vulnerable group. He was

Ms Savard
July 12, 2016
Page 2

concerned that he "get it right". I recall thinking at the time that his sincerity in this would inform him well as a judge.

My regard for Justice Camp was not always as strong as it presently is. When he first joined JSS Barristers, I believed that Justice Camp held viewpoints – particularly towards women - that were traditional and outdated. My belief was based on his cadence, language and mannerisms, as well as the fact that he was the primary income-earner in his family. I admit now that my perspective, as sincerely as I held it at the time, was coloured by a bias towards Justice Camp at a time when I really did not take the time to speak to him to address our perceived differences. Rather, he respects women as parents *and* as professionals. At no time when I returned to JSS Barristers after taking maternity leave, did Justice Camp make me feel that I ought to have relinquished practice to be a full-time parent. Instead, as the firm's managing partner at the time, he (and the other partners) assisted me in making the transition back to work by accommodating my request that I return part-time.

Justice Camp is intelligent and empathetic. In our conversations since the Complaint was issued, I have been struck by how humble and contrite he is. He even apologized to me for our past differences (*i.e.* differences which I describe above and for which I had long ago recognized my contribution). To me, Justice Camp showed insight into why his comments were wrong, and also into what led him to make them. In this respect, Justice Camp has confirmed and increased my respect for him.

Please do not hesitate to contact me if I can be of further assistance, or if you have any questions about this character reference.

Sincerely,

A handwritten signature in dark ink, appearing to read "Elizabeth Aspinall". The signature is fluid and cursive, with a large loop at the end.

Elizabeth Aspinall

Mitchell Spivak, MD, FRCPC
Professional Corporation



July 23, 2016

Re: Justice Robin Camp

To Whom it May Concern,

I am writing this letter as a character reference regarding Justice Camp.

I am a full-time practicing psychiatrist in Calgary, Alberta. I maintain a clinical practice and also provide medical legal consulting. In 2013 I provided consulting services that led me to sit in Justice Camp's courtroom over a period of approximately 4 days. I offer this character reference based on my observations of Justice Camp over those 4 days. I have otherwise never met Justice Camp before or since. I have had the opportunity to read the Notice of Allegations and the Minister's complaint.

The proceedings that I had the opportunity to observe in 2013 involved an allegation of sexual assaults. I have not named the case in this letter as the proceedings were subject to a publication ban. The sexual assaults allegedly occurred over several years and over a decade before charges were laid. I was in court on the days that the complainant provided her evidence and when she was cross-examined. Much of the cross-examination involved questioning the complainant's memory, credibility, and reliability of the complainant in light of her past history of significant psychiatric difficulty.

The complainant's allegations were open to challenge for many reasons. This included the lack of witnesses, the mechanism of assaults, her past history of exaggerated/untrue assertions and behavior and her history with the accused. She provided challenging testimony in court; she frequently needed time to collect herself, and thus Court was adjourned numerous times. These interruptions often occurred as frequently as every 15 minutes.

Throughout the complainant's evidence Justice Camp was highly accommodating. He was always respectful of the complainant and seemingly did whatever he could to help her stay at ease. He never seemed impatient nor was there any evidence of his seeming biased or prejudiced against her in any fashion. Despite the inconsistencies in her allegations and the fact that many of the allegations did not "make sense", he did not challenge her account in any way. When the cross-examination challenged the logic and inconsistencies in her allegation, he did not ask further questions that suggested he did not believe or was judgmental of the complainant.

Justice Camp's demeanor and approach to the complainant was in my opinion the opposite of what has been asserted about his conduct in *Regina v. Wagar*. It is for this reason that I have come forward to offer my comments.

Please do not hesitate to contact me at [REDACTED] if I can be of further assistance.

Sincerely,

A handwritten signature in black ink, appearing to be 'M. Spivak', written in a cursive style.

Dr. Mitchell Spivak MD, FRCPC

BY EMAIL

July 12, 2016

Counsel to Robin Camp

Re: Justice Robin Camp

Please accept this letter of support for Justice Camp and to speak to his character, fitness for office and respect for the law, in the context of the complaints made against him. I will focus on my background and my personal experience with Justice Camp.

Following law school I articulated with the Alberta Court of Appeal and Court of Queen's Bench. After being called to the Bar I practiced as a barrister for a total of 22 years, 11 years as an associate and then partner with Bennett Jones LLP and then 11 years as a partner with my current firm. I am active in the community, having volunteered for years with the UofC Law School mooted and debating programs, serving for 5 years as a director of the Impact Society for disadvantaged youth and volunteering for many years with Alberta's CPLED Program (Canadian Centre for Professional Legal Education). I have also acted as principal for four students over the years, both when at Bennett Jones and at my current firm.

I have known Justice Camp since 2005, when I left Bennett Jones in Calgary, to join May Jensen Shawa Solomon LLP. I practiced as Justice Camp's partner until his appointment to the Provincial Court in Alberta in 2012. In 2005 MJSS, later JSS Barristers, was a mid-size litigation boutique. I know Justice Camp well.

The complaints against Justice Camp are serious. For that reason, it is in my view incumbent upon every member of the legal community to approach this matter objectively. I have approached this letter with that responsibility in mind. Having said that, my view of Justice Camp is entirely positive and unqualified.

During my 7 years as Justice Camp's partner we had to frequently deal with difficult issues. I have long observed that one's actions around the partners' table can be very illuminating. The authority invested in the partners, and the confidentiality of the deliberations, may bring out the best and worst in people. In Justice Camp's case, when we had to deal with issues that would affect staff and associates who were obviously not present at the table, Justice Camp's contribution would invariably continue or nudge the partners towards doing the right thing.

Having come from South Africa, he was acutely conscious of those in vulnerable circumstances and the need to act fairly or generously when making decisions that would affect them.

In my experience Justice Camp brought a breadth of experience both to our firm and to the Calgary legal community. Having practiced as a barrister for many years before coming to Canada, defending clients against various charges, including murder, Justice Camp had a set of experiences well beyond that typically found among my contemporaries. This led to many interesting conversations about the law and in particular the development of the law in different jurisdictions.

Conversations with Justice Camp were often spirited, particularly when we disagreed, as we often did. He raised points I had not considered as a matter of course, sometimes they altered my views, sometimes not. This interaction became more important when the conversations related to files we were working on. We needed to figure out, as barristers do, what the law was.

Justice Camp would often point out that the law in Canada was different than the law of his training and his experience. Sometimes he saw Canadian law as an improvement, but often not. However having come from a different legal and cultural background, Justice Camp was keenly aware that the law in Canada was the law we had to work within. He'd express his views and then argue the law as it was. He accepted that the law in Canada had developed as it had. I am unaware of any occasion when he allowed his views of what the law should be cause him to argue that the law was different than Canadian statutes or case law had established it to be.

I am aware that the allegations against Justice Camp include that he refused to follow the law in the case before him. I do not practice criminal law, so I have no expertise in the area, but I cannot accept that this allegation is accurate. It would be completely at odds with the entirety of my years of working closely with Justice Camp. He loves the law and respects it. Perhaps even more so when he disagrees with it, as his intellectual curiosity makes him more keenly aware of those differences.

It is that same curiosity which allowed him to correct his course so often in practice upon discovering that the 'Canadian way' was not obvious to him, as he sometimes did. The ability and willingness to change his approach served him well in practice, where he enjoyed an excellent reputation.

I know this. Justice Camp was a lawyer with deep personal integrity. He treated others with the utmost fairness. He spoke his mind without fear, but he was always open to the feedback that resulted. If mistaken, he didn't make the same mistake twice. He was decent, compassionate and focused on getting it right. We were sorry to lose him to the bench.

I'm hopeful that my experiences with Justice Camp may be of some use in these proceedings. I'm equally hopeful that the proceedings come to an end quickly and that the Federal Court does not lose a dedicated and hard working member of the Bench. As someone who appears

before Courts and Tribunals on a regular basis, I believe such a loss would lessen the Court, not just for Justice Camp but also those who serve with him, as I had the pleasure of doing when he was in practice.

Yours truly,

Jensen Shawa Solomon Duguid Hawkes LLP



Robert Hawkes, Q.C.

RH:js

July 11, 2016

To whom it may concern;

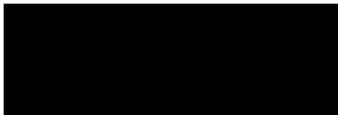
I have been asked to write a character reference for Justice Robin Camp in view of this matter which stands before the Judicial Council. I have reviewed the Minister's complaint and the Inquiry Committee's notice of allegations regarding Justice Camp.

I was employed as a court clerk in the Calgary Provincial Criminal Courts from January 2012 until March 2014. During my course as a Provincial Court clerk I sat with Justice Camp on a variety of trials, on disposition matters, in docket court and in bar admissions. As a clerk I witnessed him engage with counsel of each side of the bar, witnesses, complainants and members of the public facing allegations. I found Justice Camp to be courteous, respectful and gracious in his dealings with both counsel and witnesses. He was fair and honest with accused; he spoke directly and frankly to them notwithstanding the findings of the proceedings.

From my experience as a clerk he was always considerate and professional; although sometimes informal he was never demeaning or improper in his interactions with neither me nor any of the other clerks, male or female. I have never witnessed Justice Camp behave in a manner that was malicious, condescending or unsuitable.

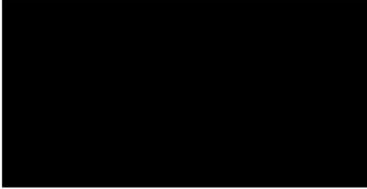
Overall Justice Camp was a pleasure to work with and a gentleman in all interactions. I hope this may be of some assistance and if you require anything further, please do not hesitate to contact me.

Stephanie Scott



July 11, 2016

Britta Wagner



To Whom It May Concern:

Re: Justice Robin Camp

I count Justice Robin Camp and his wife Mariaan among my friends since 2004, having met them through my husband, who worked closely with Robin for almost a decade. I have also assisted Robin on a litigation file (I have been a solicitor since 2001), and have referred clients to Robin prior to his becoming a Judge.

I have also met the Crown Prosecutor who appeared before Robin in the trial for which the allegations of misconduct are alleged, and I have spent time with her family socially as well, though I know her less well than Robin. I note that Hyatt Mograbee was also a colleague of my husbands, but at a later time. Perhaps because of my interactions with Hyatt, and a longer friendship with Robin, I regard many of the allegations against Robin differently than the press, and differently than they seem to be understood in the Notice of Allegations and the complaint of the Minister of Justice of Alberta, both of which I have read.

In reading the transcript of the trial, I regard many of the interactions between Robin and Hyatt as failures of communication. They seem to be talking past each other. The comment "I hope you don't live too long, Ms. Mograbee" is not, knowing Robin's turn of phrase as I do, meant to imply that she wishes her any sort of harm. When reading excerpts of the transcript of the case, I see points where Robin's attempts to commiserate and relate to Hyatt fall flat and where Robin's questions are misunderstood as accusations. In saying this, I am not commenting on the correctness of the allegations generally.

Robin has always treated me and other women with whom I've seen him interact, including his female colleagues, with the same respect he affords men. I have not noted any difference in his attitude towards women, expressed or demonstrated. But there is a difficulty: Robin's accent, the cadence of his speech and his manner of communicating sometimes make him appear to Canadian listeners like a character from an episode of Masterpiece theatre. I feel that, as a consequence, he is stereotyped as having 19th rather than 21st century values. In truth, Robin is thoroughly modern in his thinking, including on the topic of sex. For example: coming from the Bench, the comment about sex being painful was inappropriate and out of the blue. But knowing Robin, I read it a failed attempt to relate to the victim and the Crown Prosecutor and to show that, while he is a Judge, he is not judgemental about sexual relations.

I understand that as a result of the allegations against him, Robin has had the opportunity to better understand the stereotypes surrounding rape that may have informed his own thinking, the vulnerability of victims, and the difficulty of making a complaint about sexual violence. I expect Robin is a better Judge as a result of this experience. His experience defending the allegations of misconduct are also unique, as I expect few Judges to have personally had to engage counsel in their own defence, appear before a panel, and speak to their own mistakes, failings and inadequacies. As a consequence of this process, I expect Robin will become more careful in his manner of speaking, will better appreciate the vulnerabilities of victims and have more empathy for litigants and vulnerable people interacting with the Courts in Canada.

Despite the present allegations, I remain proud of Robin. Robin's conduct in reaction to the present allegations has been absolutely consistent with his character. Robin is capable of recognizing his failings, and has done so. He is genuine in all his dealings and has genuinely apologized. Robin has the integrity, fortitude and intelligence to take all steps necessary to improve his understanding of the law, the social context in which sexual violence exists in our culture, and his own role in serving the interests of justice.

Robin has not fallen into despair, shunned responsibility, or explained away his conduct; rather, he has faced it head on and stands ready to improve and to continue making a contribution to Canadian justice. As an immigrant himself, and one who joined Canada as an adult, I believe he is uniquely positioned to continue to be of service to the Federal Court of Canada and I very truly hope he will be given that opportunity. I have every confidence that he can contribute meaningfully, and with empathy, to our system of justice, perhaps even more so after this experience.

Sincerely,

A handwritten signature in black ink, appearing to read 'Britta Wagner', with a long horizontal flourish extending to the right.

Britta Wagner, Esq.

July 11, 2016



Canadian Judicial Council
Ottawa, Ontario
K1A 0W8

Attention: **Norman Sabourin**
Executive Director and Senior General Counsel

Re: Inquiry into the conduct of Justice Robin Camp;
Background letter and affirmation of support.

Dear Mr. Sabourin,

Robin Camp hired me August 11, 2001, and I worked with him until I left private practice in late 2009. From 2010 until January 2014, I was counsel at Alberta Justice, most recently as a Crown prosecutor at the Specialized Prosecutions Branch in Calgary. In January 2014 I moved to Victoria, B.C. to take a position with the B.C. Attorney General, where I continue to serve as a barrister in service to the Crown.

Since the day I began to work for him, Robin Camp took a keen interest in my professional development and indeed he provided me with opportunities to gain experience and knowledge that I have rarely seen available to other junior counsel in Alberta and British Columbia. No doubt some of the confidence (then-) Mr. Camp placed in me was due to his barrister training in South Africa, a milieu which I have come to understand as (by turns) harsher and yet more generous for counsel wanting to grow into a true court's officer: more generous because I was entrusted with a larger-than-typical measure of responsibility on file work; harsher because of the increased demands that come with meeting that responsibility.

I was then keenly aware of the gap between the modern Canadian barrister's practice and what I learned of the South African practice (Calgary has its share of these foreign-trained lawyers). I have appeared in Chambers many times alongside Mr. Camp, and once with him at the Alberta Court of Appeal. Robin Camp set the standard for candour with the Court. During the high points of our careers (to date) and the lows, Robin Camp has exemplified the moral qualities I have tried to make my own, in practice and in my personal life.

Many of our after-hours conversations (and there were many, over the years, before and after Justice Camp went to the bench) considered the tribulations of South African society, and its dual transition: from oppressive regime with low-crime enclaves to a freer society with the scourge of near-universal poverty and social instability. While I had initially thought such experience 'irrelevant' to Canada, over time I came to understand the opposite.

When Justice Camp said, "I hope you don't live too long," I was instantly concerned the sentence fragment would colour the rest of the ill-chosen words in the matter under review. The "live too long" fragment mirrors other comments Justice Camp has made over the years, better-understood as, "if you are lucky, your children will not live so long that they see Canada pass through the societal tribulations awaiting." Justice Camp had witnessed tribulations first-hand in South Africa, and he saw the seeds of discord in our own modern society on this side of the Atlantic. Justice Camp's view of history anticipates that Canada currently faces and will continue to face its own serious cultural struggles, and he worries that these struggles may not be so 'Canadian polite' going forward.

I am therefore concerned that this single aberration in a life's work of service to the Bench and Bar will be undone – the person, defined henceforth, as it were – by a malcomprehension of the record without understanding the whole of the context.

I say this not as an excuse for Justice Camp's conduct. In my view, his words, coming from the bench, breached even the most basic standard of acceptable judicial behaviour: a judge is always bound by the plain meaning of the words he utters or puts to paper. I only observe that the *motives* being ascribed to Justice Camp's conduct are (I believe) not the motives that actually led to the questioned conduct, *i.e.* the words. Justice Camp's words reflect, in my view, too much candour and too-little apparent consideration for the impact of poorly considered words.

The words spoken in that proceeding amount to a mistake an order of magnitude more serious than any professional mistake I have seen come from Robin Camp in the 14 years I have come to know him. I know this friend of mine well enough to be certain he lies awake at night with regret, and that he will continue to carry this burden, regardless of the outcome of the process he now faces.

I provide all this background to the Council because I am concerned that this proceeding may be in danger of taking on a life of its own, and that (in the result) this proceeding may inadvertently ascribe to Justice Camp the qualities of a small, dark corner of today's sitting bench – a group Justice Camp certainly does not belong to, and never has.

It is true I am hardly a neutral commentator – Justice Camp was and remains a true friend of mine. If he is removed from the bench, I will probably end my work in public service and go back into private practice with him; his well-being means that much to me. I know Justice Camp has spent nearly every Canadian dollar he earned putting his three children through schooling. All three were exquisitely educated and are now unqualified successes, though Justice Camp is perhaps too humble to draw it to the Council's attention, I will: one a pediatric orthopedic surgeon, another a capable young barrister, and yet another a successful businesswoman. Going back into practice with Camp would be a fine way to return the favour he showed me so many

years ago.

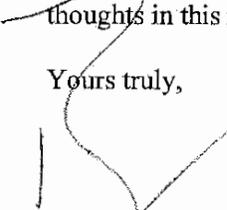
There is not much direct testimony I can provide about (then-) Judge Camp's tenure on the Alberta bench. When I was working as a Crown prosecutor in Calgary it was not appropriate (given our close friendship) for me to appear before Judge Camp on contested matters, so I can only comment on the occasions I was in his courtroom waiting to appear on un-contested matters. What I witnessed there was a South Africa-trained barrister – who to my knowledge had not once before his appointment set foot in a Canadian criminal courtroom – struggling with the many un-written norms and peculiarities that are embedded in modern Canadian criminal practice. On balance I believe he learned very quickly, but obviously not quickly enough, and clearly on the day in question, the stresses of his position became too much for him. There but for the Grace of God go any of us.

Finally, knowing him as I do, I believe Justice Camp is a man chastened, and both able and willing to grow from acknowledgement of his error.

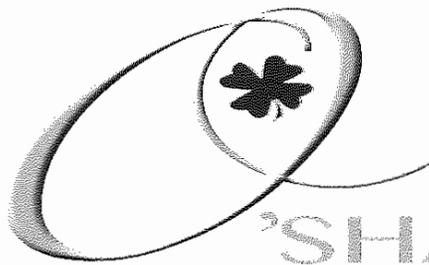
As for the rest, it falls into the realm of “political”, and (as Camp taught me, a long time ago), a good barrister knows the limits of his expertise. I make no comment on the ‘political’ or for that matter the outcome; what I have to contribute to this process involves Robin Camp the person, and what I believe he can still offer Canada in his current office.

I am grateful for the Canadian Judicial Council's indulgence in allowing me to register my own thoughts in this matter.

Yours truly,



Bill Wagner



O'SHAUGHNESSY CRIMINAL LAW

Maggie M. O'Shaughnessy

R.N., B.Sc.N., J.D.

(Also a member of the
Bar of British Columbia)

Main Reception: 403.457.1529

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WebPage: OShaughnessylawpractice.com

**426, 9th Street NE, Calgary, AB
T2E 4K3**

June 8, 2016

Ms. M. Savard, Esq.
Addario Law Group LLP
171 John Street, Suite 101
Toronto, Ontario
M5T 1X3

RE: M.J. Robin Camp

I have been asked to write a support letter for Justice Robin Camp, and I am happy to do so. I am aware of the allegations from the Canadian Judicial Council against Justice Camp, and I have also read coverage of the case on social media.

I am a criminal defence lawyer who practices in Calgary, Alberta. I regularly defend sexual assault allegations in my practice as a trial lawyer. I have appeared in front of Justice Camp several times in Calgary Provincial Court on substantive matters. From my perspective, the *Wagar* trial as portrayed is not reflective of what I know of Justice Camp's character. The comments from the trial attributed to him are shocking for me because they are out of character. From what I have read, I cannot imagine how this trial seemed to go so off the rails.

I am writing to ask for a second chance for Justice Camp.

I first came into contact with Justice Camp in February 2013 in docket court. It was fairly clear that he did not have a background in criminal law. Modern day criminal law is very fast paced; it is a complicated area of the law with constant legislative and



jurisdictional changes; and high stakes for the accused. It is no longer accurate to suggest this is an area of the law one can just easily pick up.

A large portion of my practice is made up of in-custody clients. I found myself having to pleasantly correct Justice Camp on several occasions with regard to procedure. He took it well. It was during one of those occasions that it became obvious he did not have any background on what actually happened to inmates at Calgary Remand Centre [CRC]. He was aware I regularly attended CRC as part of my practice. He asked if he could attend with me.

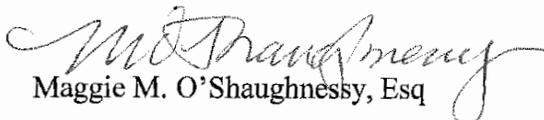
As I recall, he extended the invitation to a number of other provincial court judges, but there were no other takers. I contacted Mr. Richard Wilson, the Director of CRC and arranged for a personal tour for Justice Camp. On March 21, 2013 I went with Justice Camp, and Director Wilson gave us an extensive 'behind the scenes' tour of CRC. We went through all of the internal areas, met with prisoners, went into the video booth, saw the holding cages for docket prisoners, and the interview rooms. We were there for several hours.

Justice Camp took an obvious personal interest in the situation at CRC. It always stayed with me that he expressed he felt it was his duty as a judge to actually know what went on in CRC. I am aware that he subsequently also went to the Calgary Young Offender Center, and also to Forensics. He always took an interest in my clients' in-custody situation on subsequent appearances.

In my memory Justice Camp has always been pleasant and deferential when I appeared before him, even when we disagreed. I can say there are a very small number of judges I do not like to appear in front of, who are obviously unpleasant to female counsel. The list is composed of three or four. Justice Camp was never on this list.

Yours very truly,

O'SHAUGHNESSY CRIMINAL LAW


Maggie M. O'Shaughnessy, Esq

SARAH LULMAN

July 6, 2016

To whom it may concern at the Canadian Judicial Council,

I write to you with respect to the Notice of Allegations dated May 2, 2016 to Judge Robin Camp, and the letter dated December 22, 2015 from the Minister of Justice and Solicitor General, Kathleen Ganley to Chief Justice McLachlin, both of which I have read.

Judge Robin Camp is a friend and a former colleague. I can say without hesitation that Robin is and always has been generous, thoughtful, considerate and supportive towards me.

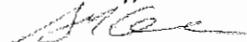
We first met in October of 2012 at Jensen Shawa Solomon Duguid Hawkes LLP (JSS Barristers) where he was a partner. I was initially hired at JSS Barristers to research the Alberta Rules of Court with the object of writing a text. I am a graduate of the University of Leicester in the UK, and I had to qualify to practice in Canada by writing exams through the National Committee for Accreditation (NCA). Within the first weeks of my arrival, Robin brought me under his wing as he also had had to complete the NCA exams in order to qualify to practice. When I received the news that I had passed my NCA exams, Robin was the first to applaud the accomplishment, and he immediately sent an email to the entire firm with generous words of congratulation. I was offered an article at JSS Barristers soon after I passed my NCA exams, and I would like to think that Robin, as a partner, had some input in that decision.

Our offices were adjacent and I saw Robin every day. Ours was a hard-working little corner of the office, but Robin worked harder than anyone. He arrived before everyone else and often left well after. No matter how busy he was, though, he was always available for a chat, or to offer advice. Other than our wide-ranging and often laughter-filled discussions on travel, history and current events, Robin provided me with solid advice on articling. His generous gift of time for an aspiring lawyer may have seemed small to him, but was incredibly important to me.

Robin was elevated to the bench as a Provincial Court Judge before I completed my article, and he was the Judge presiding over my call to the Alberta bar. After admitting me to the bar, Robin offered the following prescient quote by Sir Winston Churchill: "Success is not final, failure is not fatal: it is the courage to continue that counts".

I may not have known Robin as long as some, but I consider him an honourable and respectable person and excellent counsel. I hope those attributes will be as apparent to you as they are to me.

Yours truly,



Sarah Lulman

DUNN & ASSOCIATES

CRIMINAL DEFENCE LAWYERS

GREGORY R. DUNN*
TYSON DAHLEM*
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VINCENT SEMENUK

Suite 1700, 736 6th Ave S.W.
Calgary, Alberta T2P 3T7

TEL: (403) 233-0443

FAX: (403) 233-0907

June 30, 2016

To Whom It May Concern:

RE: Justice Robin Camp

I have been asked to write a character reference for Justice Robin Camp in view of this matter which stands before the Judicial Council. I have reviewed the minister's complaint and the inquiry committee's Notice of Allegations.

I am the Senior member of a small criminal defence law firm in Calgary. I have practiced law for 17 years, and criminal law for 14 of those years. I have appeared at every level of Court in the Province of Alberta, as well as the Supreme Court of Canada. I have appeared in front of Justice (then "Judge") Camp on a number of matters including impaired driving trials, a firearms matter, a pre-trial conference on a large fraud case and a number of miscellaneous dispositions. I have also had the opportunity to meet Justice Camp at some local social events for members of the bar in Calgary such as the bi-annual Calgary Bar Association Judges Dinner.

In my dealings with Justice Camp, he treated all participants of the criminal justice system with courtesy. In my matters in which he has adjudicated, I felt he asked questions without being interventionist. He addressed counsel without being abusive or demeaning. He treated witnesses with respect and thanked them for their evidence at the end of their testimony. Complainants were treated with compassion. Submissions and arguments were received with an open and inquisitive mind, reasons were delivered logically applying facts to the law. Socially, Justice Camp is approachable, engaging and down to earth. Overall, I would regard the allegations against Justice Camp (as set out in the Notice of Allegations) as being incongruent with my personal experiences with him both inside and outside the court room.

I would like to add one further item of note. Justice Camp, from my legal interactions, does have a tendency to adjudicate in an unconventional manner. I refer to it as "stream of consciousness" reasoning. He tends to editorialize during the course of litigation, almost akin to thinking out loud. I believe for the most part it is his way of understanding issues and collating facts but I have also seen Judge Camp play "devil's advocate" and suggest a position that was clearly untenable or hyperbolic for the apparent purpose of drawing counsel into debate. It was never a concern to me so long as the final analysis was correct however I don't think Justice Camp paused to consider how his comments might come across to parties or persons reading a transcript.

By way of example, in one particular case, I had run an application for a stay of proceedings on an impaired driving file due to non-disclosure of maintenance records for the breathalyzer. After a contested hearing my application was ultimately granted and the charges were stayed. Judge Camp, in discharging the Accused, cautioned him against the dangers of driving drunk and said something to the effect of: "Sir, you got away this time on a technicality, and you probably have gotten away many times before by not getting caught, however please realize it is dangerous and against the law and do not do it again." The lecture was unconventional but it was not delivered with any degree of malice and it was well received by the client as some sage advice from the bench. I doubt whether a transcript of this lecture would have accurately conveyed the subtlety of the moment.

I hope my letter is of some assistance to the Council.

Respectfully Submitted,

A handwritten signature in black ink, appearing to be 'Gregory Dunn', written over a diagonal line that extends from the 'Submitted' part of the closing.

GREGORY DUNN

BARRISTER

/bd



HomeFront
501, 620 - 7th Ave. SW Calgary, AB T2P 0Y8
403-206-2100

homefrontcalgary.com

Friday, June 24 2016

To Whom It May Concern

I have been asked to provide a character statement for Justice Robin Camp. The following is my personal account of interactions I have had with Justice Robin Camp.

My name is Maggie MacKillop. I became the executive director of HomeFront in October, 2014. HomeFront is an independent, non-profit organization that assists victims through the court process after charges have been laid in a domestic violence situation. HomeFront supports victims by assisting with safety plans, emotional support, and bringing their wishes to the courtroom; effectively giving them a voice before sentencing.

I sat with Justice Camp on the Specialized Domestic Violence Court Committee. Justice Camp was the designated provincial domestic violence court liaison judge. The committee generally held quarterly meetings. Other members of the committee included Legal Aid; Duty Counsel; Defense; Calgary Police Service; Court Services; Child and Family Services; JPs; and the Crown. This committee discussed current court process, creating efficiencies within the specialized domestic court, to improve collective impact.

Beyond this committee, the only other interactions I had with Justice Camp were two introductory conversations with HomeFront's outgoing executive director and two coffee meetings to discuss the specialized domestic violence court process.



HomeFront
501, 620 - 7th Ave. SW Calgary, AB T2P 0Y8
403-206-2100

homefrontcalgary.com

My interactions with Justice Camp were always professional. I didn't hear him in any conversation or during any committee meeting make inappropriate statements or vocalize any ideas that, in my opinion, crossed a line. I saw him as someone who looked to create efficiencies.

From HomeFront's perspective, I can say Justice Camp appeared to understand the rationale for having HomeFront separate from Justice, and he understood the importance and value of the extra layer of victim protection that we provide.

At no time did I feel that Justice Camp demeaned or challenged me or any other women in attendance at these meetings. My observation was that he listened to everyone's perspective and responded appropriately.

Sincerely,

A handwritten signature in cursive script that reads "Maggie MacKillop".

Maggie MacKillop
maggie@homefrontcalgary.com
403-206-2100 ext 224

Janel Mann B.A. (Cum Laude), LL.B.


June 12, 2016

Megan Savard
Addario Law Group LLP
171 John Street, Suite 101
Toronto, ON M5T 1X3

Dear Ms. Savard:

My name is Janel Mann of Battleford, Saskatchewan. I am currently a stay-at-home mother and maintain my "Inactive" status as a lawyer with the Law Society of Saskatchewan.

I have known Robin Camp for 15 years, since the spring of 2001. Robin was my first interviewer for an articling position with the firm of Duncan McCachen in Calgary, Alberta. I was hired by that firm after a second interview and began my articles there in July of 2002. I was called to the Alberta Bar in 2003 and worked another year at Duncan McCachen, as a first year associate, before moving back to Saskatchewan in the summer of 2004. I worked in Saskatoon as an associate with the firm of Wallace Meschishnick Clackson Zawada from the fall of 2004 to June 2011. I was married in March of 2011 and now have two children.

I am aware of and have read the Minister of Justice's letter in regards to the Camp J. Inquiry and the Inquiry Committee's Notice of Allegations. I was disappointed in Robin's comments, especially as these statements are not in keeping with his character as I know it. To me, Robin was diligent and dedicated to his practice. When I heard of his appointment to the Federal Court, I felt he would and still feel that he will carry over those traits into his new role.

I feel a large part of why I was hired at Duncan McCachen was due to Robin. I remember his statement that I was one of the only applicants that had taken courses in Native Studies. Even though Duncan McCachen was a litigation boutique, Robin specifically commented that having an educational background in areas such as Native Studies was important due to the multifaceted nature of the law. I had the distinct impression he wanted to hire an articling student that had a willingness to learn about varying viewpoints.

Myself and another female articling student were hired at the same time, and another female articling student was hired the year after me. Duncan McCachen was not a large firm but I recall at least three other female associate lawyers hires during my two years working there. The firm culture was very inclusive towards all lawyers. Robin was one of the main positive influences on the firm's work ethic and culture. He always took the time for face-to-face discussions during my articles and later when I was an associate. As well, he not only embraced the social interaction within the firm but also between the firm members and his own family. I can recall my invite and attendance at his Citizenship Ceremony with his family and other member from the firm. He is a person who has great respect for his work, his wife, his family, and those he works alongside.

I still send Robin and Marianne cards at holiday time and would try to catch up on his news of work and family whenever I found myself in Calgary.

Sincerely,

A handwritten signature in cursive script, appearing to read "Janel Mann".

Janel Mann

B.A., LL.B. (currently Inactive status – Law Society of Saskatchewan)

Oliver Ho

[REDACTED]

June 7, 2016

Addario Law
171 John Street, Suite 101
Toronto, ON M5T-1X3

Attn: Megan Savard

Re: Robin Camp

My name is Oliver Ho and I am a Counsel at JSS Barristers. I have known Robin for over a decade. In fact, I remember the exact date I met Robin, it was November 22, 2004 and my first day of employment at the law firm then known as May Jensen Shawa Solomon. Robin gave me my first assignment and asked me to assist him on a file he was working on.

Over the course of the next few months working closely together on this file, I began to appreciate what a great mentor Robin was to me. He gave me much advice about the practice of law, but what he didn't know was that by virtue of his character, he was also providing me with much guidance about being a compassionate and kind individual. That isn't to say that Robin is not a direct and forceful advocate for his clients, but it is to specifically say that Robin's day-to-day conduct and interaction with people is generous and chivalrous. He literally goes out of his way to open doors, holds them open, give you the respect to stand up from his chair when you speak to him, greets you when he passes you in the hallway, and makes you feel welcome when you are in his presence.

Through the years, I was lucky enough to grow my relationship with Robin from not only colleague, but also to friend. I realized this when, for 2 days, I came into the office insisting on working notwithstanding that I was not feeling well. I was a young associate, trying to make a positive impression on my bosses. I thought I was being tough, in fact, I was being foolish. Yet, notwithstanding my being visibly in pain no one, other than Robin, did anything. Robin, recognizing that perhaps I should be helped, came to my office, told me to put down my pen, and told me to come with him so that he could drive me to the Emergency Room. I protested because I neither wanted to lose out on my billable hours, nor did I want to put him out. Robin insisted; my health was more important than anyone's billable hours. It was within 60 minutes that I was diagnosed with a collapsed lung. Robin was the one person in my office who cared enough for my personal well being to reach out and do something that I needed to be done.

I would like to take this moment to provide some commentary about who I am. While I would not normally do so, in the circumstances I believe it is important to point out that I am a Chinese Canadian. My parents emigrated from Hong Kong to Canada 40 years ago. I am ethnically Chinese. I speak Cantonese. All of my physical features are objectively “Chinese”; when one sees me on the street there is no doubt that I am a visible minority. Notwithstanding this fact, I have never once felt that Robin has ever judged me or assumed anything from that fact; he has treated me as if I would expect to be treated by any human being.

In my previous role as Chair of the Associate Committee, I had an opportunity to work with Robin (who was the Managing Partner at that time) on issues raised by the firm’s Associates. Robin and I did not always see eye to eye. For example, he and I disagreed on whether he should be in attendance at the Associates Meetings. Despite our disagreement, we were able to easily find compromise which would achieve both his and the Associates’ desired goals. I have never felt as if our disagreements, debates, and perhaps arguments, have ever resulted in the diminishing of either our professional relationship or our friendship. Notwithstanding the fact that we disagreed on some substantive matter, Robin was respectful of me as a person, and able to distinguish the fact that while we disagreed on a particular subject matter, our disagreement was not personal.

Despite our debates and professional disagreements, Robin has continued to be a friend. I recently got married, and was very excited that Robin was able to accept my fiancée’s and my wedding invitation. I was obviously saddened by the fact that his work schedule changed last minute preventing him from being able to attend. But Robin had not only the courtesy, but also the grace, to call me the day before my wedding to wish me good luck and congratulations. It was so nice to hear from him that day; I remember the telephone call fondly because the advice dispensed was graceful and sensitive, much like a father’s words to a son. He told me to remember that I was giving my word that I would treat my wife with respect, to not forget that I was about to enter into a partnership, which meant that sometimes I might think that I have to sacrifice for the well being of the relationship, but not to think of it as a sacrifice because I would love spending time with my wife and would desire and enjoy doing anything and everything for her. Those words have been easy to remember because they have turned out to be true. I have observed how well Robin treats his wife and daughter; he practically dotes on her (though he’d never admit it), and his advice to me was consistent with how he treats his family; treat them well, treat them like they are irreplaceable, because they are irreplaceable.

Robin is an important part of my life, and will always be. If I didn’t have a personal relationship with Robin which might be considered by the public to be a conflict of interest, I would have no difficulty appearing before him. Put another way, if any of my fellow lawyers, within or outside of this firm, ever asked me whether they thought they would get a fair hearing before Robin Camp, I would most certainly and without hesitation answer in the affirmative. He is a compassionate, fair, and humane judge; he stands for everything the Justice systems is intended to uphold, and on top of that is a compassionate human being that anyone would want to have as their friend.

I would be more than happy to answer any questions you might have. If you would like to contact me by telephone or email, please feel free use the following coordinates: [REDACTED] or [REDACTED]. If you require my personal attendance, regardless of whether in Calgary, Toronto, Ottawa, or other, please also let me know as I will do my utmost to attend in person.

Yours truly,

A handwritten signature in cursive script, appearing to read 'OH', is written in black ink.

Oliver Ho

[REDACTED]

KAROLINA KLUZ

[REDACTED]

June 7, 2016

To Whom It May Concern,

I had the pleasure of meeting Justice Camp while I articulated with the Provincial Court of Alberta in Calgary from September 2013 to July 2014.

Though I did not work with Justice Camp on any Court files directly, I saw him frequently, either in the articling student area or in passing at the Courts Centre.

Every interaction I had with Justice Camp was very pleasant. He was always willing to talk to the students, about the law or life in general and was always, in my view, very respectful and kind to everyone around him.

Before commencing articles with the Provincial Court I had yet to secure an article with a private firm. In Alberta, an articling student who clerks must in addition to the clerkship complete a 5 month article in private practice. While I was searching for articles Justice Camp was extremely helpful and very supportive with advice and recommendations. He went out of his way to put me in touch with a long-time colleague and friend, who at the time, was looking to hire a student. Justice Camp was also willing to put me in touch with his other contacts, but his first recommendation, based on our conversations, was also my first choice.

Based on our conversations, Justice Camp struck me as a person who listened. After telling him about the type of law that I was interested in practicing and the type of work environment that would best suit my personality he put me in touch with a boutique commercial litigation firm that met all of these requirements and more. Justice Camp showed great support not only to me, but also to my colleagues, particularly at such a pivotal moment in our careers, the beginning.

In addition to helping those around him, Justice Camp is a big proponent of community. During our conversations he stressed the importance of connecting with colleagues and building relationships that will last a life time. He highlighted the importance of not only building professional relationships in one's legal career, but the importance of friendship. In my view, Justice Camp is an example of that, he is someone who cares about others and who values the relationships that he has, whether professional or personal.

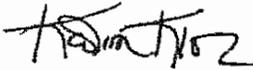
Despite his great success over the years, what struck me most about Justice Camp is how down to earth he is. He was always open to striking up a conversation with those around him and seemed genuinely interested in people's stories, regardless of their background, race, ethnicity or

gender. Justice Camp is also very articulate, witty, and clever, and he has a fantastic sense of humour.

After his appointment to the Federal Court, I received a telephone call from two of Justice Camp's future clerks. The two gentlemen, who were due to start articles with the Federal Court in the near future called to ask me about Justice Camp generally. It turns out that Justice Camp encouraged them to call people that knew him in Alberta, so that they could, for themselves, determine whether he was someone that they would be willing or be interested in working for. This, in my view, demonstrates that Justice Camp not only cared about my opinion, as someone of a younger generation, but Justice Camp's humble nature generally.

If you have any questions or concerns regarding the above, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Karolina Kluz', written in a cursive style.

Karolina Kluz

May 29, 2016

Megan Savard
Addario Law
171 John Street, Suite 101
Toronto, Ontario M5T 1X3

Dear Ms. Savard:

Re: ROBIN CAMP

Thank you for the opportunity to provide a letter of reference to assist in the defence of the Honourable Justice Robin Camp. I have received and reviewed the Notice of Allegation and the letter from Alberta Justice Minister Kathleen Ganley, regarding the upcoming inquiry of Justice Camp pursuant to S. 63(1) of the *Judges Act*.

I have known Robin on both a professional and personal basis since 2004. An affable man with a ready smile and polite character, he was immediately well liked when he joined our firm (May Jensen Shawa Solomon LLP at the time) as a partner that year. He was beloved by the time he left the firm for the Provincial Court Bench in 2012.

Though our professional relationship ended, I am proud to continue to call him a friend to this day.

Robin and I worked closely together during his eight years at the firm, especially during his tenure as managing partner. The role of managing partner is difficult at any firm, but never more so than with the eclectic cast of strong-willed characters at JSS Barristers. The partners at this firm are as diverse as they come, with respect to gender, sexual orientation, and political beliefs. They all take very seriously their personal stake in the best interests of the firm, and none are afraid to share their opinion. Robin was no different. But then, as now, he always demonstrated respect for others and their opinions, and held himself to the highest standards for his own conduct.

As to be expected, there were times in his role as managing partner and due to his forthright personality that he would inevitably upset someone. If he was right, he had the conviction to stand by his principles. But if he was wrong, he wasn't afraid to admit it.

I recall one of our junior associates fuming following a disagreement with Robin. But it is worth noting that that fence was eventually mended and, if I'm not mistaken, that same associate will also be penning a letter for you similar to this one.

I was the office manager before Robin became managing partner, and while he displayed great leadership in his role, he would regularly seek my opinions and encouraged me to take the lead in situations in which I had more experience or expertise. Certainly, there were times that he and I disagreed, but there was never a time that I didn't respect his honesty, integrity and heart.

Robin was always mindful of his position as a leader within the firm. He took seriously his obligation to mentor young lawyers and to foster relationships to help them grow, both professionally and personally. He and his wife regularly hosted dinners at their home for new associates and their families, which added substantially to the positive culture that has long been a hallmark of our firm.

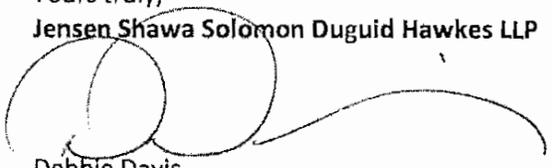
On a more personal level, shortly before Robin left the firm I was faced with an unpleasant personal situation regarding a marital breakdown that included abuse, criminal and civil proceedings, and an ugly divorce. The events caused me significant stress and depression, which eventually manifested into physical symptoms, including back spasms that made it difficult to sit. Through it all, Robin was unfailingly sympathetic and kind, and genuinely concerned about my welfare, going so far as to make a trip to the drug store to purchase a muscle relaxant he hoped would ease my back pain. More recently, he was the first to call to offer condolences and sent flowers when my sister died, carrying on the practice from his time at the firm, when he was always the one to remember to send flowers to staff when they were in hospital, had a baby or lost a loved one.

I continue to relish the long-distance phone calls with Robin, and hearing his stories about his beloved wife, children and grandchildren.

As a professional, both during his time as a lawyer and as a judge, he has been well known for being guided by his respect for the law and dedication to justice.

As a person, he is a consummate gentleman, a truly decent, gracious and kind human being who cares deeply about others regardless of their gender, sexual orientation, race or personal beliefs.

Yours truly,
Jensen Shawa Solomon Duguid Hawkes LLP



Debbie Davis
Office Manager
/dd

Cassandra Malfair
[REDACTED]

May 27, 2016

To Whom it May Concern
Re: Judge Robin Camp

I worked with Robin on a large civil litigation matter from 2003-2007 in Calgary. At the time I was working as an associate at Blake Cassels & Graydon LLP and Robin was at May Jensen. We worked closely together as we represented the same client on related litigation which involved teams of lawyers from various firms. Since 2007 I have worked as a Crown Counsel with particular emphasis on prosecuting sexual offences.

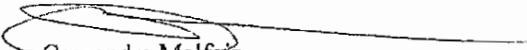
Despite being a young female associate working in a junior capacity to senior (male) partners at my firm, Robin always treated me like an equal partner on the litigation team. Robin often consulted with me directly, sought my opinion and input and publicly praised my legal skill and acumen in litigation team meetings in the presence of multiple senior counsel. At no time did he ever act or speak inappropriately in my presence.

I have reviewed the complaint arising from Robin's commentary and questions in *R. v. Wagar*. Many of Robin's comments demonstrate a lack of appreciation of the policy reasons behind changes to the law dealing with recent complaint, consent and relevancy of prior sexual activity. However, having worked and socialized with Robin, I believe his comments reflect an ignorance about the unique dynamics of these types offences – not a disparaging attitude towards women. Coming from a civil background with little experience dealing with the complex psychological and sociological dynamics associated with "non-stranger" sexual assaults, Robin (not unlike many ordinary Canadians) likely lacked an understanding of how sexual assault trials and stereotypical thinking historically operated unfairly to victims and why these rules are necessary to protect the integrity of the truth-seeking process. Robin has always presented to me as a kind, affable person who nurtures and encourages the less powerful. I feel strongly that with the benefit of education about these offences, Robin would readily empathize with the difficult circumstances victims of these kind of offences often find themselves in and develop a better understand of the unique factors that inform their behaviours.

In my dealings with Robin he never expressed antiquated views about women in general and he did not treat me differently because of my gender. To the contrary, he treated me and my junior colleagues with nothing but support and respect. He has a dry sense of humour and his direct folksy communication style can sometimes border on impolitic, but I did not personally observe Robin to possess any deeply held myths about women or their behaviour. Despite Robin's ill-informed comments in *Wagar*, I do not believe he is a sexist at heart. To the contrary, he is fundamentally kind at heart.

I am happy to provide any further information the panel may require.

Yours truly,


Cassandra Malfair

May 27, 2016

To Whom It May Concern:

RE: Character Reference Letter for Justice Robin Camp.

I worked with Justice (then Judge) Robin Camp at the Provincial Court of Alberta (Calgary) from March 2012 through to May 2014. During this time I was a Senior Judicial Clerk with approximately five to seven years of experience sitting in Provincial Criminal Court. Since July 2014 I have been working as the Administrative Assistance to the Vice President of Gas Services at Pembina Pipeline Corporation.

When Justice Camp was newly appointed to the bench, I was one of the first Judicial Clerks to assist him in Court. I learned early on that Justice Camp's background was not in Criminal Law but rather Civil Law and that he was originally a barrister from South Africa and knew there might be a steep learning curve to overcome as the two Laws and social norms are vastly different.

The communication Justice Camp and I had in the court room was excellent. There was never a time (inside or outside of the courtroom) where I felt uneasy or embarrassed to ask a question or seek clarification and in turn when Justice Camp had a question or concern, I politely advised him of the answer.

Justice Camp has always shown me great respect, I never felt that he talked down to me or thought less of me because I was a woman or just a clerk. He treated me as a colleague whose opinion and thoughts were valid. I observed in the courtroom the same level of respectful and consideration of everyone (lawyers, sheriffs, witnesses, and various accused persons), it did not matter your gender or status. Everyone was given the opportunity to speak uninterrupted and everyone was held to the same accountability and standards.

I have read the Attorney General's complaint and the Notice of Allegations. I am also aware of the media coverage on the situation that brings Justice Camp before the review counsel. I believe that Justice Camp understands his errors and will be able to grow from the experience and become a better Justice in the future because of it.

On a personal note, Justice Camp took a keen interest in my career path. We had a discussion in December 2013 about where I wanted to move on to. He had a contact at Pembina Pipeline that he graciously put me in touch with. He could see how unhappy I was becoming as a Judicial Clerk and felt comfortable enough in my abilities to help me pursue other opportunities. I can say this generous act renewed my self confidence that someone believed I was extremely good at what I did.

I thank the review counsel in allowing me to provide my own opinions into Justice Camp's character.

Yours Truly,



Kristy Ann Krawchuk

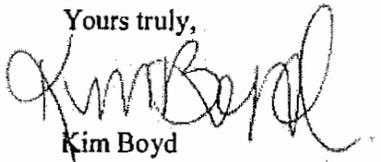
April 18, 2016

TO WHOM IT MAY CONCERN:

My name is Kim Boyd and I am a Judicial Assistant with the Provincial Court of Alberta, Criminal Division. I have worked for this Court for the past 7 years. Therefore, I was in my current position when Judge Robin Camp was appointed to the bench in 2012. I was not his direct assistant but had dealings and interactions with Judge Camp on a regular basis. For example, when I was assigned to Pre-Trial Conferences (PTCs) or the handling of warrants. On numerous occasions, I would find myself in need a judge to handle a warrant or a PTC, and Judge Camp would always be willing to help. I found him to be approachable and accommodating. My dealings with Judge Camp were always pleasant.

There are nine judicial assistants (all female) in the Criminal Division where I work, and to which Judge Camp was assigned. It is a small, closed community, and I never heard any of the judicial assistants say anything negative in regards to their dealings with Judge Camp.

Yours truly,

A handwritten signature in black ink that reads "Kim Boyd". The signature is written in a cursive, flowing style.

Kim Boyd

March 21, 2016

To whom it may concern:

I have been a Judicial Assistant at Judges' Chambers, Provincial Court of Alberta, Calgary, Alberta for approximately 30 years. During this time, I have dealt with and worked with numerous judges for varying periods of time (the longest being 28 years with one judge). I have dealt with judges with attitude, high-maintenance, low-maintenance, some "old-school" in thought and attitude, some condescending and some just a pleasure to work with. Justice Camp was one of the latter.

I began to work for Justice Camp in late March of 2012 and from the very start, he impressed me with his manner and attitude. He was plain speaking but never rude, always polite in word and manner, in short - a gentleman. He could joke about but his jokes were of the truly funny variety - never rude, crude or demeaning to anyone of any gender, race, or colour. He always spoke with respect when speaking of his wife, his daughter and other female members of his family. I never heard him use derogatory terminology in respect of any female.

At the beginning of our working relationship, he impressed me by admitting that criminal law was new to him, that he had a steep learning curve and any help I could give him would be greatly appreciated as he was the "new boy" and I was the one with the experience in how things worked. This was in contrast to the attitude of several other new judges in the past that declined any assistance or guidance because "they were the judge and I was just the secretary". Justice Camp did not have that attitude. He was appreciative of assistance from me, other members of the Judiciary and from the court clerks. I never heard any negative comments from the clerks and in fact, they enjoyed having him in court as he was always polite, willing to clarify his words if necessary and willing to take any assistance as to procedures during his time in court, especially at the beginning. Again, his attitude was - 'they know the procedures better than I do, I would be silly to ignore their experience'.

I found that Justice Camp was diligent in learning about his new career. He attended a judgment writing course very shortly after being appointed to the Bench, and then continued his judicial education by attending at NJI seminars and the Canadian Association of Provincial Court Judges' New Judges Training as soon as possible along with the Alberta Provincial Judges' Association Educational seminars twice yearly. He also purchased numerous books that would assist him in learning, as soon as possible, the skills required to do his job efficiently and proficiently. In his written judgments, he worked hard to ensure that they were fair, clear and understandable to the average person. He did not believe in using arcane terminology or lots of "legalese".

Once Justice Camp was appointed to the Federal Court, he was meticulous in ensuring that any outstanding cases that he had could either be re-assigned under s.669.2, or be completed by himself as soon as possible, which involved co-ordinating his Federal sitting schedule with the court dates of his cases, including either sitting in Provincial Court early in the day and then heading over to Federal Court to open court on time, or sitting in Federal Court and coming back to Provincial Court over lunch to complete a matter.

I believe that Justice Camp has a deep sense of justice and a desire to protect young women and girls from rape. For example, I know he founded the Botswana Aids Preparation Panel, a research and assistance body he set up to help protect rape victims when it became apparent that HIV/AIDS was going to hit the people in Botswana particularly hard.

This sense of justice is, to me, further illustrated by his becoming the Judicial representative and Chair of the Domestic Violence Court Committee until his appointment to the Federal Court.

I did not know or associate with Justice Camp outside the Chambers, but at work I can say he was, at all time, a gentleman. In addition, I feel honoured to have had the privilege of working for him.

Yours truly,



Laureen F. Alary



DARTNELL & LUTZ

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#607, 888 - 4th Avenue SW

Calgary, Alberta T2P 0V2

Ph: (403) 264-8484 Fax: (403) 263-9110

jim@dartnell-lutz.com

August 5, 2016



Addario Law Group LLP
171 John Street, Suite 101
Toronto, ON M5T 1X3

Attention: Megan Savard

Dear Madam:

**RE: In the Matter of an Inquiry Pursuant to s. 63(1) of the Judges Act
Regarding the Honourable Justice Robin Camp**

This letter is a character reference for Justice Robin Camp's Canadian Judicial Council Inquiry Committee hearing

I have had a chance to review the letter from the Honourable Minister Ganley to the Honourable Beverly McLachlin, dated December 22, 2015 and I am familiar with the contents of the same. Similarly, I have also had a chance to review the Notice of Allegations in this matter, dated May 2, 2016, directed to the Judicial Inquiry regarding Justice Camp, and I am familiar with the same.

By way of background, I have practiced criminal law exclusively since 1992. I have appeared in all levels of Court from the Provincial Court of Alberta through to and including the Supreme Court of Canada. My practice is solely focused in criminal law as well as trial matters within the Province of Alberta and the rest of Canada.

I have appeared before Justice Camp in his capacity as a Provincial Court Judge in the Provincial Court of Alberta from the time he was first elevated until his departure to Federal Court. During this time, I have had numerous trials, dispositions and docket appearances before Justice Camp. I am very familiar with his common practices and his general approach to the criminal justice system. Though I have not personally dealt with Justice Camp in any matter involving a female complainant, I am familiar with Justice Camp's involvement in a case that may be of some assistance to the panel.

I appeared before Justice Camp representing an accused person who was charged with assault causing bodily harm. The assault itself involved the accused seeking redress for an assault committed by the complainant on the accused's father. The matter was dealt with by entering a guilty plea and sentencing in front of Justice Camp. My client had a criminal record and had acted in a manner he believed was to avenge the assault on his father. Justice Camp took great care to explain to my client what might have been "an honourable defence" of his father in the past was unacceptable in the world today. During the proceedings Justice Camp engaged my client, explaining at great length that times had changed and he had a greater responsibility to his father and the community. He explained that the use of violence had long since been replaced by other more constructive means of resolving conflict. During the sentencing it struck me that Justice Camp went out of his way to dispel myth and stereotypes about revenge and honour that my client had grown up believing.

In short, Justice Camp clearly understood, and conveyed to my client, that what may have been acceptable at one time, was no longer acceptable. In saying this, he did not appear to be nostalgic for the past. Rather, he simply explained to my client how things can change for the better, using simple language that my client could understand and internalize.

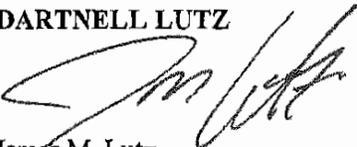
I have dealt with Justice Camp many other times in his career as a Provincial Court Judge and I can say that, while I may not always agree with his conclusions, I always felt satisfied that he heard my argument and that he understood the arguments and took great steps to make sure counsel had the full opportunity to put forth any argument they felt appropriate. It has never been my experience that Justice Camp would not let counsel make complete submissions and he often would say "time is not the issue here, so you are entitled to make full submissions as you wish".

In my opinion, Justice Camp has many qualities that make a good judge: honesty, integrity, empathy, intelligence, curiosity, and a strong work ethic. It is my belief that it would be a great loss to the Canadian Judicial System to remove Justice Camp from his office, as I think he adds significantly toward the commonwealth of knowledge and experience that the bench has to offer. The comments found in the matter of *Regina v. Wagar* were not indicative of my experiences with Justice Camp in Provincial Court.

Thank you for your attention to this matter. Should you have any questions, please do not hesitate to contact my office and I would be happy to address them.

Yours truly,

DARTNELL LUTZ



James M. Lutz

JML/af